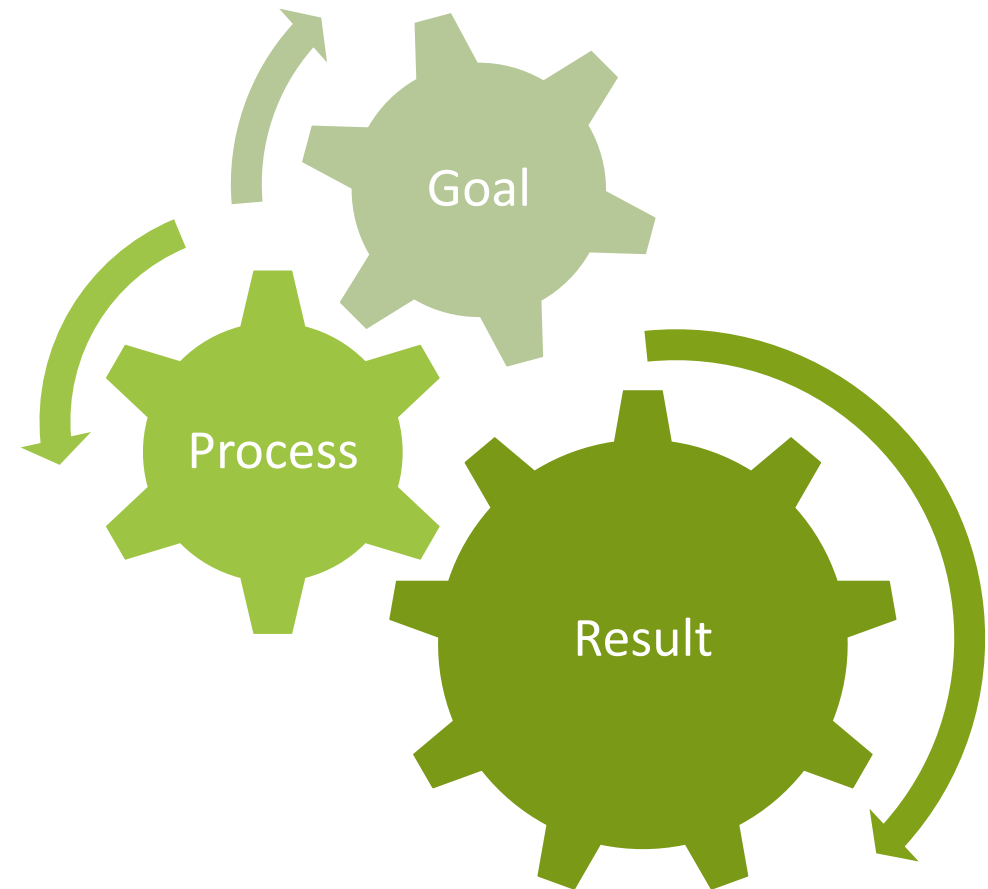


AAROGYAM POLICY

S&S POWER SWITCHGEAR LIMITED

GOAL:

- At S&S Power, we believe that when we make the health and wellbeing of every employee a priority, we win.
- Aarogyam Program is designed and implemented to accomplish this goal.



PROCESS

- Aarogyam program is built around 10 elements, provides up-to-date information and the encouragement, we all need to live happier, healthier lives.
- We develop innovative ways to encourage employees to opt healthier choices. Involve families, run awareness programs and have fun.
- Our customized workshops will be corner stone of developing improved health among employees and families.
- A healthy employee is happy employee. A happy employee generates happy customer.

RESULT

- A healthy employee is happy employee. A happy employee generates happy customer.



1. LEADERSHIP & WELLNESS COMMITTEE



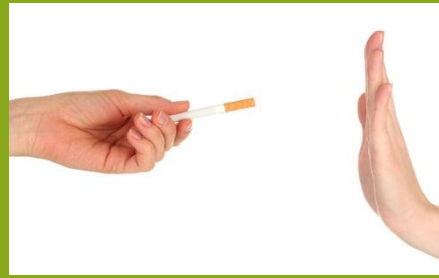
2. EDUCATION & PREVENTION



3. HEALTHY NUTRITION



4. PHYSICAL ACTIVITY



5. TOBACCO CESSATION



6. STRESS MANAGEMENT



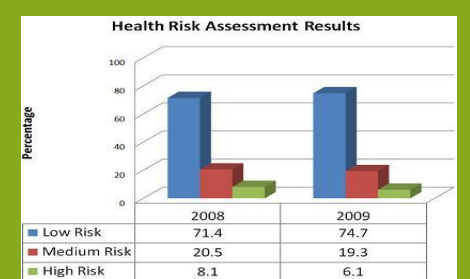
7. HEALTH RELATED ABSENCE



8. HOLISTIC LIFE STYLE COACHING



9. EMERGENCY HEALTH RESPONSE



10. EMPLOYEE HEALTH RESULTS



AAROGYAM POLICY